

EMILY HALL
Arbitrator Mediator Attorney
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PROFESSIONAL LICENSES & AFFILIATIONS:

Federal Mediation and Conciliation Services Roster of Arbitrators
Alaska Bar Association, Mediation and Arbitration Section
Professional Mediators of Alaska
American Arbitration Association Roster of Arbitrators
State Bar of Colorado (inactive)
Alaska Labor Relations Agency, Board member

DISPUTE RESOLUTION ROSTERS:

Federal Mediation and Conciliation Services Roster of Arbitrators
American Arbitration Association Rosters of Labor, Employment, and Consumer Arbitrators
Alaska Labor Relations Agency Roster of Arbitrators
California SMCS Panel of Private Arbitrators
Independent Third Party Sport-Canada
Hawaii Labor Relations Board Roster of Arbitrators
Montana Board of Personnel Appeals Roster of Arbitrators
National Mediation Board Roster of Arbitrators
Nevada Government Employee Management Relations Board Roster of Arbitrators and Fact Finders
Washington PERC Dispute Resolution Panel (Grievance and Interest)
FINRA Dispute Resolution Panel
Alternative Dispute Resolution of British Columbia

PERMANENT PANEL:

Southwest Joint Area Labor Management Grievance Committee (Teamsters/UPS West Region)

EDUCATION:

University of San Diego School of Law, San Diego, CA: *LL.M. in Labor and Employment Law*
University of Texas at Austin School of Law, Austin, TX: *Juris Doctor*
Texas A&M University, College Station, TX: *B.A., Political Science and English. Magna Cum Laude*
Military Judge Course: The Judge Advocate General's Legal Center and School
National Judicial College (NJC)
Federal Mediation and Conciliation Service: *Becoming a Labor Arbitrator*
Alternative Dispute Resolution Institute of Canada: *Med-Arb Workshop*

LABOR RELATIONS AND RELATED EXPERIENCE:

2021-present: Arbitrator, Mediator, Attorney. Resolution of labor and employment disputes through arbitration, mediation, and fact-finding
2020-2022: Associate Attorney, Gilman and Pevehouse LLC. Labor, criminal, family law and general litigation practice
2019-2020: Staff Judge Advocate, Camp Lejeune, North Carolina. Primary legal advisor and ethics counselor for Marine Corps Installations-East Commanding General/subordinate commanders/principal staff

2016-2019: Deputy Circuit Judge, Eastern Judicial Circuit, Navy-Marine Corps Trial Judiciary
2013-2016: Employment and Labor Counsel, Western Area Counsel Office, Department of the Navy, Office of the General Counsel, Camp Pendleton, California
2000 – 2020: United States Marine Corps, Lieutenant Colonel (Retired)

ISSUES AND INDUSTRIES:

Mrs. Hall has participated in hundreds of evidentiary and administrative hearings, arbitrations, mediations, administrative discharge boards, courts-martial, and state and federal lawsuits--as a judge, a senior panel member, advocate, and as a neutral third-party arbitrator or mediator. She has heard matters involving discipline, contract interpretation, occupational safety and health, representation issues, employment law, civil rights, personnel hiring/staffing issues, attendance policy, discharge, and felony and misdemeanor criminal matters including assault, theft, alcohol offenses, larceny, sexual assault, child exploitation/abuse, unauthorized absence, DUI, and drug use/distribution. Her experience includes many sectors such as corrections, law enforcement, education, healthcare, maintenance, transportation, defense, consumer services, and other professions and occupations.

MILITARY EXPERIENCE

United States Marine Corps, Active Duty 2000-2020 (Lieutenant Colonel, Retired.)

- Aircraft Maintenance Officer (aircraft readiness and logistics) for Marine Aviation Logistics Squadron 31 and Marine Fighter Attack Squadron 122 (2000-2003) (South Carolina, Japan, Korea, Wake Island, and Thailand)
- Judge Advocate: Trial Counsel (Prosecutor), Post-Trial Review, Military Judge, and Staff Judge Advocate (2003-2020) (Virginia, Arizona, California, Afghanistan and North Carolina)

FEES:

Per Diem: \$2200 Available for in-person and remote hearings.

Arbitration, Fact-finding and Mediation: Per diem includes hearings, research and writing of the award for Grievance Arbitration, Public Sector Interest Arbitration, Mediation, Factfinding.

Mediation-Arbitration procedures, consolidated grievances, multiple grievances per day, and expedited grievance procedures are accommodated. *The office will gladly work with the parties to establish or implement procedures to increase efficiency and reduce costs. No charge for normal office expenses such as postage, copying and telephone. No docketing charge for labor matters.*

Cancellation: 30 days or less, but more than 15 days prior to the hearing date are charged half the per diem fee for hearing dates scheduled. 15 days or less prior to the hearing date are charged the per diem for hearing dates scheduled.

Postponement: 30 days or less, but more than 15 days, prior to the hearing date are charged half the per diem fee. 15 days or less prior to the hearing date are charged the per diem.

Travel Time & Expenses: Travel charged from the closest FMCS address: Chicago, Illinois; Anchorage, Alaska; Sacramento, California. Expenses as incurred and travel time at a prorated per diem. Mileage at the IRS rate.

Air Travel: Actual cost of air transportation billed to parties. Travel time complies with Department of Homeland Security recommendation for arrival times prior to departure. Mrs. Hall flies coach.